

powered by...



employee solutions

EMPLOYEE WELLNESS PROGRAMME

Our primary drive:

Supporting our clients'
company wealth at its core.



PSYCHOLOGICAL
counselling

LEGAL
advice

FINANCIAL
advice

HEALTH
information

We as IPM are proud to have partnered with a like-minded company who's credibility and support structure offer the holistic support we have been looking for, for both Employee and Employer.

80%

**of companies
who measured the
ROI on their
employee wellness
programs have
found positive
returns.**



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EMPLOYEE WELLNESS PROGRAMME

FOR YOU & YOUR FAMILY



CORE EWP	CORE OFFERING BENEFITS
CARE CENTRE	Unlimited, toll free 24/7 professional support. Online portal and application interaction access.
FACE-TO-FACE COUNSELLING	6 Face-to-Face sessions, per person, per incident. Professionally registered psychologists, counsellors and social workers.
TRAUMA MANAGEMENT	<ul style="list-style-type: none"> - Group trauma critical incident stress care. - Defusing & debriefing . - Follow up protocol.
LIFESTYLE MANAGEMENT	Unlimited financial and legal coaching. Legal advisory services.
MANAGERIAL SERVICES	Managerial coaching. Upskilling of programme support & utilization.
ORGANISATIONAL CONSULTING	<ul style="list-style-type: none"> - Policy review and strategy. - Reporting and consulting. - Regional and dedicated account management.

INITIAL AND CONTINUED SUPPORT

MONTHLY SUPPORT	ON-GOING SUPPORT	SERVICE FEES
Programme Launch	Calendar Initiatives	Absence & Capacity Management
Employee Support	Monthly Campaigns	Chronic Disease Management
Managerial Support	Feedback Reports	And Many More...



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PSYCHOSOCIAL	CASE EXAMPLES:
<p>ACCESS TO EXPERIENCED & QUALIFIED SOCIAL WORKERS COUNSELLORS, COACHES & PSYCHOLOGISTS.</p> <p>Counselling services are offered for all personal and work-related matters</p>	<ul style="list-style-type: none"> - Family, relationship, marital, parent-child difficulties - Gambling, substance, and alcohol dependencies - Bereavement and loss - Emotional and adjustment disorders. - Sexuality and gender problems - HIV/Aids related problems. - Financial management. - Coping with the illness of others. - Critical stress debriefing. - Pregnancy, family planning. - Child behavioral problems. - Psychotherapy - Anger management - Sexual harassment - Post-traumatic stress disorders - Workplace and domestic violence - Victimization and harassment at work - Job loss/redundancy/relocation - Communication problems - Suicide / homicidal threat - General health awareness and education
LEGAL ADVICE	CASE EXAMPLES:
<p>THE LEGAL SERVICES TO EMPLOYEES CONSISTS OF GENERAL TELEPHONIC ASSISTANCE WHICH COVERS ANY LEGAL MATTER FOR ASSISTANCE & ADVICE</p> <p>Please note that Labour Law matters are excluded from this service and no such advice will be given to any employee for themselves or for other 3rd parties they are phoning on behalf of since it will constitute a conflict of interest.</p>	<ul style="list-style-type: none"> - Criminal offences - Fines - Debt - Contracts - Divorce - Maintenance - Any other Legal enquiry. <p>Sample legal documents provided:</p> <ul style="list-style-type: none"> - Acknowledgement of debt - Lease – residential property - Trust deed - Deed of suretyship - Last will and testament - General power of attorney - Loan agreements <p>Additional Legal Advice and Assistance:</p> <ul style="list-style-type: none"> - Small claims court - Obtaining an uncontested divorce - How to claim maintenance - Domestic violence - Marriage options – do I need ANC - Registering a child’s birth





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FINANCIAL ADVICE

EMPLOYEES ARE OFFERED TELEPHONIC COUNSELLING & COACHING FROM PERSONAL FINANCIAL ADVISORS DURING WORKING HOURS

CASE EXAMPLES:

- Debt counselling / Taking control of your debt
- Debt counselling under the NCA
- Debt and Law
- Financial health and budgeting
- Financing your house and car
- Savings and planning for the future
- Understanding banks and finance
- Loans, asset financing and banking issues
- NCA disputes and blacklisting
- Retirement and ill-health planning
- Dealing with retrenchment

HEALTH INFORMATION

PERSONALIZED ELECTRONIC ADVISORY & INFORMATION SERVICES WILL BE AVAILABLE TO EMPLOYEES THROUGH USE OF THE EW PORTAL

CASE EXAMPLES:

- Individual online profile
- Filtered information according to employees needs
- Professional and trusted resources
- Free access to documentation and templates



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Employee Wellness Programme - for you and your family

Being able to provide these **Four Pillars of Support**, not only to your employees but to their household members as well and adds even greater impact to what **The Employee Wellness Programme** can have on your staff and company.

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